

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): **February 20, 2024**

LA-Z-BOY INCORPORATED

(Exact name of registrant as specified in its charter)

Michigan
(State or other jurisdiction of
incorporation)

1-9656
(Commission
File Number)

38-0751137
(IRS Employer
Identification No.)

One La-Z-Boy Drive, Monroe, Michigan
(Address of principal executive offices)

48162-5138
(Zip Code)

Registrant's telephone number, including area code (734) 242-1444

N/A

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

| <u>Title of each class</u> | <u>Trading Symbol(s)</u> | <u>Name of each exchange on which registered</u> |
|--------------------------------|--------------------------|--|
| Common Stock, \$1.00 par value | LZB | New York Stock Exchange |

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 2.02 Results of Operations and Financial Condition.

On February 20, 2024, La-Z-Boy Incorporated (the “Company”) issued a news release to report the Company’s financial results for the fiscal quarter ended January 27, 2024. A copy of the news release is attached to this Current Report on Form 8-K as Exhibit 99.1.

Item 7.01 Regulation FD Disclosure.

The information in Items 2.02 and 7.01 of this report and the related exhibit (Exhibit 99.1) shall not be deemed “filed” for purposes of Section 18 of the Securities Exchange Act of 1934 (the “Exchange Act”) or otherwise subject to the liabilities of that section and shall not be deemed to be incorporated by reference in any filing of the Company under the Securities Act of 1933 or the Exchange Act, except as expressly set forth by specific reference in such a filing.

Item 9.01 Financial Statements and Exhibits.

- (d) The following exhibits are furnished as part of this report:

Description

| | |
|------|---|
| 99.1 | News Release Dated February 20, 2024 |
| 104 | Cover Page Interactive Data File (embedded within the Inline XBRL document) |

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

LA-Z-BOY INCORPORATED

(Registrant)

Date: February 20, 2024

BY:/s/ Jennifer L. McCurry

Jennifer L. McCurry
Vice President, Corporate Controller and Chief
Accounting Officer



La-Z-Boy Incorporated Reports Third Quarter Results

La-Z-Boy Reports Fiscal 2024 Third Quarter Results

- **Consolidated delivered sales of \$500 million**
 - Up 5% versus our most recent pre-pandemic third quarter
 - Down 13% versus year ago period
- **Results impacted by winter weather events in January**
- **Gross margin expansion on GAAP and Non-GAAP basis, across all segments**
- **GAAP diluted EPS of \$0.66**
 - Non-GAAP diluted EPS of \$0.67
- **Generated \$48 million in operating cash flow for the quarter; \$105 million year to date**
- **Acquired six independent La-Z-Boy Furniture Galleries® stores**
 - Additional two-store acquisition planned for fourth quarter

MONROE, Mich., February 20, 2024 -- La-Z-Boy Incorporated (NYSE: LZB), a global leader in the manufacture and retail of residential furniture, today reported third quarter results for the period ended January 27, 2024. For the quarter, sales totaled \$500 million, a decrease of 13% against a year ago period that benefited from delivery of pandemic related backlog and 5% above the pre-pandemic third quarter of fiscal 2020. Results were impacted by winter weather events in January, which caused temporary shutdowns of our U.S. manufacturing facilities, delivery delays, and reduced store traffic throughout much of the central U.S. Operating margin was 6.5% in the quarter on a GAAP basis and 6.6% on a Non-GAAP basis. Diluted earnings per share totaled \$0.66 on a GAAP basis and \$0.67 on a Non-GAAP basis.

Written same-store sales for the entire La-Z-Boy Furniture Galleries® network decreased 6% versus the year ago period, with company-owned written same-store sales down 8% in a challenged consumer environment and due in part to winter weather events. Written same-store sales were positive across the entire network and for company-owned stores in November and December, but were significantly challenged in January, impacted by softening traffic, a strong base period, and weather.

Melinda D. Whittington, President and Chief Executive Officer of La-Z-Boy Incorporated, said, “We remain optimistic about the mid-to-long-term growth potential for our industry, given structural housing shortages and the expectation of improvements in interest rates and housing affordability, and our ability to disproportionately grow with the consumer. In the near term, despite the furniture and home furnishings industry being in a sustained slowdown, our La-Z-Boy Furniture Galleries® network is executing well. Results in January, the third month of our quarter, were negatively impacted by winter weather events, which caused reduced store traffic throughout much of the central U.S. and delivery and production delays at our U.S.-based assembly facilities, the source of the majority of our customized upholstery finished product. After January’s weather disruptions, production and deliveries are now back to normal as we focus on servicing our customers and consumers with the high quality, comfortable products they expect from us.”

Whittington added, “We continue to make progress on our Century Vision strategy, as we completed the acquisition of a six-store network in the Midwest, bringing the company-owned store network to 184 of the 353 total store network. Furthermore, we recently signed an agreement to acquire an additional two stores from an independent La-Z-Boy Furniture Galleries® dealer in the South. Our company-owned store

base now represents 52% of our total network, compared to 32% a decade ago. While the market remains challenging and volatile, we are confident in our ability to leverage our strong financial position to outperform the market over the longer term. This includes expanding our La-Z-Boy brand reach with data-based consumer insights driving our marketing and product design, investing in our growing company-owned Retail store base, and increasing the agility of our supply chain. With our customized product primarily manufactured in the U.S., our vertically integrated model serves as a key differentiator in the industry.”

Fourth Quarter Outlook:

Bob Lucian, Chief Financial Officer of La-Z-Boy Incorporated, said, “Our third quarter results were largely on track with our sales guidance and Non-GAAP operating margin⁽²⁾ expectations excluding unexpected weather events in January. While production and deliveries have returned to normal at the start of our fourth quarter, we are planning prudently for the near term, while investing and building for the long term. For the fourth quarter of fiscal 2024, we expect delivered sales to be in the range of \$505-535 million and Non-GAAP operating margin⁽¹⁾ to be in the range of 7-8%.”

Key Results:

| <i>(Unaudited, amounts in thousands, except per share data)</i> | Quarter Ended | | Change |
|---|---------------|------------|-----------|
| | 1/27/2024 | 1/28/2023 | |
| Sales | \$ 500,406 | \$ 572,723 | (13)% |
| GAAP operating income | 32,561 | 42,840 | (24)% |
| Non-GAAP operating income | 33,022 | 53,178 | (38)% |
| GAAP operating margin | 6.5% | 7.5% | (100) bps |
| Non-GAAP operating margin | 6.6% | 9.3% | (270) bps |
| GAAP net income attributable to La-Z-Boy Incorporated | 28,640 | 31,726 | (10)% |
| Non-GAAP net income attributable to La-Z-Boy Incorporated | 29,008 | 39,234 | (26)% |
| Diluted weighted average common shares | 43,195 | 43,137 | |
| GAAP diluted earnings per share | \$ 0.66 | \$ 0.74 | (11)% |
| Non-GAAP diluted earnings per share | \$ 0.67 | \$ 0.91 | (26)% |

Liquidity Measures:

| <i>(Unaudited, amounts in thousands)</i> | Nine Months Ended | | <i>(Unaudited, amounts in thousands)</i> | Nine Months Ended | |
|--|-------------------|------------|--|-------------------|------------|
| | 1/27/2024 | 1/28/2023 | | 1/27/2024 | 1/28/2023 |
| Free Cash Flow | | | Cash Returns to Shareholders | | |
| Operating cash flow | \$ 105,354 | \$ 127,052 | Share repurchases | \$ 40,022 | \$ 5,004 |
| Capital expenditures | (38,034) | (57,439) | Dividends | 24,177 | 22,027 |
| Free cash flow | \$ 67,320 | \$ 69,613 | Cash returns to shareholders | \$ 64,199 | \$ 27,031 |
| <i>(Unaudited, amounts in thousands)</i> | | | | 1/27/2024 | 1/28/2023 |
| Cash and cash equivalents | | | | \$ 329,324 | \$ 280,763 |
| Restricted cash | | | | 3,855 | 3,282 |
| Total cash, cash equivalents and restricted cash | | | | \$ 333,179 | \$ 284,045 |

FY24 Q3 Results versus FY23 Q3:

- Consolidated sales in the third quarter of fiscal 2024 decreased 13% to \$500 million, primarily reflecting lower delivered unit volume versus last year's third quarter results that included delivery of backlog but increased 5% versus the most recent pre-pandemic third quarter in fiscal year 2020. Combined with a challenging consumer environment, volume was also negatively impacted by winter weather events in January, which caused temporary shutdowns of our U.S. manufacturing facilities, delivery delays, and reduced store traffic throughout much of the central U.S.
- Consolidated GAAP operating margin was 6.5% versus 7.5%
 - Consolidated Non-GAAP⁽²⁾ operating margin decreased 270 basis points to 6.6% versus 9.3%, driven by improved gross margin from lower input costs (improved sourcing and reduced commodity prices) more than offset by fixed cost deleverage on lower delivered sales
- GAAP diluted EPS decreased to \$0.66 from \$0.74 and Non-GAAP⁽²⁾ diluted EPS decreased to \$0.67 from \$0.91

Retail Segment:

- Sales:
 - Written sales for the Retail segment (company-owned La-Z-Boy Furniture Galleries® stores) decreased 2% with lower same-store sales partially offset by acquired and new stores
 - Written same-store sales decreased 8%, due in part to winter weather events in January, which negatively impacted retail store traffic across much of the central U.S., combined with an overall challenging consumer environment, partially offset by strong execution that drove higher ticket and conversion rates
 - Delivered sales for the Retail segment decreased 18% to \$205 million versus last year's results that included delivery of backlog but increased 22% versus the most recent pre-pandemic third quarter in fiscal year 2020. Additionally, sales were negatively impacted by winter weather events in January which caused delivery delays and reduced store traffic throughout much of the central U.S.
- Operating Margin:
 - GAAP operating margin and GAAP operating income was 10.9% and \$22 million, versus 17.6% and \$44 million, respectively
 - Non-GAAP⁽²⁾ operating margin and Non-GAAP⁽²⁾ operating income were 10.9% and \$22 million, down 670 basis points and 50%, respectively, driven by improved gross margin from prior period pricing actions and favorable shift in product mix, more than offset by fixed cost deleverage on lower delivered sales

Wholesale Segment:

- Sales:
 - Sales decreased 13% to \$356 million due to a decline in delivered volume versus the year ago period, which benefited from pandemic backlog production and deliveries. Additionally, volume was negatively impacted by winter weather events in January, which caused temporary shutdowns of our U.S. manufacturing facilities
- Operating Margin:
 - GAAP operating margin increased to 6.4% versus 4.2%
 - Non-GAAP⁽²⁾ operating margin decreased to 6.4%, down 20 basis points; gross margin improvement from lower input costs (improved sourcing and reduced commodity prices), was more than offset by fixed cost deleverage and increased marketing investments

Corporate & Other:

- Joybird written sales decreased 14% reflecting challenging E-commerce trends across the industry, and delivered sales increased 18% to \$34 million, reflecting improvement from a challenged base period. Joybird made meaningful progress on improving profitability in the quarter with improved product mix and return on advertising spending

Balance Sheet and Cash Flow, Third Quarter Fiscal 2024:

- Ended the third quarter with \$333 million in cash⁽³⁾ and no external debt
- Generated \$48 million in cash from operating activities
 - Year to date, cash flow from operations was \$105 million, down 17% from last year's comparable period, which benefited from pandemic backlog
- Invested \$12 million in capital expenditures, primarily related to La-Z-Boy Furniture Galleries® (new stores and remodels), and projects at our manufacturing and distribution facilities
- Returned \$29 million to shareholders, including \$20 million in share repurchases and \$9 million in dividends
 - Year to date, we have returned \$64 million to shareholders

Dividend:

On February 20, 2024, the Board of Directors declared a quarterly cash dividend of \$0.20 per share on the common stock of the company. The dividend will be paid on March 15, 2024, to shareholders of record on March 5, 2024.

Conference Call:

La-Z-Boy will hold a conference call with the investment community on Wednesday, February 21, 2024, at 8:30 a.m. ET. The toll-free dial-in number is (888) 506-0062; international callers may use (973) 528-0011. Enter Participant Access Code 355765.

The call will be webcast live, with corresponding slides, and archived on the internet. It will be available at <https://lazboy.gcs-web.com/>. A telephone replay will be available for a week following the call. This replay will be accessible to callers from the U.S. and Canada at (877) 481-4010 and to international callers at (919) 882-2331. Enter Replay Passcode: 49895. The webcast replay will be available for one year.

Investor Relations Contact:

Mark Becks, CFA, (734) 457-9538

mark.becks@la-z-boy.com

About La-Z-Boy:

La-Z-Boy Incorporated is a global leader in the manufacture and retail of residential furniture, marketing furniture for every room of the home. The Wholesale segment includes La-Z-Boy, England, American Drew®, Hammary®, Kincaid® and the company's international wholesale and manufacturing businesses. The company-owned Retail segment includes 184 of the 353 La-Z-Boy Furniture Galleries® stores. The Corporate and Other segment includes Joybird, an e-commerce retailer and manufacturer of upholstered furniture that also has 12 stores in the U.S.

The corporation's branded distribution network is dedicated to selling La-Z-Boy Incorporated products and brands, and includes 353 stand-alone La-Z-Boy Furniture Galleries® stores and over 500 independent Comfort Studio® locations, in addition to in-store gallery programs for the company's Kincaid and England operating units. Additional information is available at <https://www.la-z-boy.com/>.

Notes:

⁽¹⁾This reference to **Non-GAAP operating margin** for a future period is a Non-GAAP financial measure. We have not provided a reconciliation of Non-GAAP operating margin for future periods in this press release because such reconciliation cannot be provided without unreasonable efforts.

⁽²⁾**Non-GAAP amounts for the third quarter of fiscal 2024 exclude:**

- a charge of \$0.2 million pre-tax, or less than \$0.01, per diluted share, related to our supply chain optimization actions
- purchase accounting charges related to acquisitions completed in prior periods totaling \$0.3 million pre-tax, or \$0.01 per diluted share, all included in operating income

Non-GAAP amounts for the third quarter of fiscal 2023 exclude:

- a \$10.1 million pre-tax, or \$0.17 per diluted share, charge related to the closure of the Torreón, MX facility, primarily reflecting the impairment of various assets
- purchase accounting charges related to acquisitions completed in prior periods totaling \$0.3 million pre-tax, or less than \$0.01 per diluted share, with \$0.3 million included in operating income and a de minimis amount included in interest expense

Please refer to the accompanying “Reconciliation of GAAP to Non-GAAP Financial Measures” and “Reconciliation of GAAP to Non-GAAP Financial Measures: Segment Information” for detailed information on calculating the Non-GAAP financial measures used in this press release and a reconciliation to the most directly comparable GAAP measure.

⁽³⁾**Cash** includes cash, cash equivalents and restricted cash.

Cautionary Note Regarding Forward-Looking Statements:

This news release contains “forward-looking” statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements can be identified by the fact that they do not relate strictly to historical or current facts. Generally, forward-looking statements include information concerning expectations, projections or trends relating to our results of operations, financial results, financial condition, strategic initiatives and plans, expenses, dividends, share repurchases, liquidity, use of cash and cash requirements, borrowing capacity, investments, future economic performance, and our business and industry.

The forward-looking statements in this press release are based on certain assumptions and currently available information and are subject to various risks and uncertainties, many of which are unforeseeable and beyond our control. Additional risks and uncertainties that we do not presently know about or that we currently consider to be immaterial may also affect our business operations and financial results. Our actual future results and trends may differ materially depending on a variety of factors, including, but not limited to, the risks and uncertainties discussed in our fiscal 2023 Annual Report on Form 10-K and other factors identified in our reports filed with the Securities and Exchange Commission (the “SEC”), available on the SEC’s website at www.sec.gov. Given these risks and uncertainties, you should not rely on forward-looking statements as a prediction of actual results. We are including this cautionary note to make applicable and take advantage of the safe harbor provisions of the Private Securities Litigation Reform Act of 1995 for forward-looking statements. We undertake no obligation to update or revise any forward-looking statements, whether as a result of new information, future events or for any other reason.

Non-GAAP Financial Measures:

In addition to the financial measures prepared in accordance with accounting principles generally accepted in the United States (“GAAP”), this press release also includes Non-GAAP financial measures. Management uses these Non-GAAP financial measures when assessing our ongoing performance. This press release contains references to Non-GAAP operating income (on a consolidated basis and by segment), Non-GAAP operating margin (on a consolidated basis and by segment), and Non-GAAP net income attributable to La-Z-Boy Incorporated per diluted share, Non-GAAP diluted earnings per share (and components thereof, including Non-GAAP income before income taxes and Non-GAAP net income attributable to La-Z-Boy Incorporated), each of which may exclude, as applicable, business realignment charges, supply chain optimization charges, and purchase accounting charges. The business realignment charges include severance costs, asset impairment costs, and costs to relocate equipment and inventory related to organizational changes we undertook as a result of our response to COVID-19, including a reduction in the company’s work force, temporary closure of certain manufacturing facilities and subsequent gains resulting from the sale of related assets. The supply chain optimization charges include asset impairment costs, accelerated depreciation expense, lease termination gains, severance costs, and employee relocation costs resulting from the closure, consolidation, and centralization of various global supply chain operations and includes the closure of our Torreón manufacturing facility (previously disclosed as Mexico optimization). The purchase accounting charges include the amortization of intangible assets, fair value adjustments of future cash payments recorded as interest expense, and adjustments to the fair value of a contingent consideration liability. These Non-GAAP financial measures are not meant to be considered superior to or a substitute for La-Z-Boy Incorporated’s results of operations prepared in accordance with GAAP and may not be comparable to similarly titled measures reported by other companies. Reconciliations of such Non-GAAP financial measures to the most directly comparable GAAP financial measures are set forth in the accompanying tables.

Management believes that presenting certain Non-GAAP financial measures will help investors understand the long-term profitability trends of our business and compare our profitability to prior and future periods and to our peers. Management excludes purchase accounting charges because the amount and timing of such charges are significantly impacted by the timing, size, number and nature of the acquisitions consummated and the success with which we operate the businesses acquired. While the company has a history of acquisition activity, it does not acquire businesses on a predictable cycle, and the impact of purchase accounting charges is unique to each acquisition and can vary significantly from acquisition to acquisition. Similarly, business realignment charges and supply chain optimization charges are dependent on the timing, size, number and nature of the operations being closed, consolidated or centralized, and the charges may not be incurred on a predictable cycle. Management believes that exclusion of these items facilitates more consistent comparisons of the company’s operating results over time. Where applicable, the accompanying “Reconciliation of GAAP to Non-GAAP Financial Measures” tables present the excluded items net of tax calculated using the effective tax rate from operations for the period in which the adjustment is presented.

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LA-Z-BOY INCORPORATED
CONSOLIDATED STATEMENT OF INCOME

| <i>(Unaudited, amounts in thousands, except per share data)</i> | Quarter Ended | | Nine Months Ended | |
|--|------------------|------------------|-------------------|-------------------|
| | 1/27/2024 | 1/28/2023 | 1/27/2024 | 1/28/2023 |
| Sales | \$ 500,406 | \$ 572,723 | \$ 1,493,492 | \$ 1,788,146 |
| Cost of sales | 287,152 | 337,142 | 851,905 | 1,072,051 |
| Gross profit | 213,254 | 235,581 | 641,587 | 716,095 |
| Selling, general and administrative expense | 180,693 | 192,741 | 540,888 | 558,729 |
| Operating income | 32,561 | 42,840 | 100,699 | 157,366 |
| Interest expense | (106) | (136) | (329) | (414) |
| Interest income | 4,124 | 2,012 | 11,222 | 3,624 |
| Other income (expense), net | (639) | (1,062) | 21 | (834) |
| Income before income taxes | 35,940 | 43,654 | 111,613 | 159,742 |
| Income tax expense | 7,256 | 12,077 | 27,309 | 42,446 |
| Net income | 28,684 | 31,577 | 84,304 | 117,296 |
| Net (income) loss attributable to noncontrolling interests | (44) | 149 | (986) | (1,005) |
| Net income attributable to La-Z-Boy Incorporated | <u>\$ 28,640</u> | <u>\$ 31,726</u> | <u>\$ 83,318</u> | <u>\$ 116,291</u> |
| Basic weighted average common shares | 42,767 | 43,137 | 43,005 | 43,111 |
| Basic net income attributable to La-Z-Boy Incorporated per share | \$ 0.67 | \$ 0.74 | \$ 1.94 | \$ 2.70 |
| Diluted weighted average common shares | 43,195 | 43,137 | 43,344 | 43,111 |
| Diluted net income attributable to La-Z-Boy Incorporated per share | \$ 0.66 | \$ 0.74 | \$ 1.92 | \$ 2.70 |

LA-Z-BOY INCORPORATED
CONSOLIDATED BALANCE SHEET

| <i>(Unaudited, amounts in thousands, except par value)</i> | 1/27/2024 | 4/29/2023 |
|---|---------------------|---------------------|
| Current assets | | |
| Cash and equivalents | \$ 329,324 | \$ 343,374 |
| Restricted cash | 3,855 | 3,304 |
| Receivables, net of allowance of \$4,399 at 1/27/2024 and \$4,776 at 4/29/2023 | 119,383 | 125,536 |
| Inventories, net | 276,833 | 276,257 |
| Other current assets | 120,996 | 106,129 |
| Total current assets | 850,391 | 854,600 |
| Property, plant and equipment, net | 284,407 | 278,578 |
| Goodwill | 209,526 | 205,008 |
| Other intangible assets, net | 45,633 | 39,375 |
| Deferred income taxes – long-term | 8,716 | 8,918 |
| Right of use lease assets | 460,403 | 416,269 |
| Other long-term assets, net | 59,216 | 63,515 |
| Total assets | \$ 1,918,292 | \$ 1,866,263 |
| Current liabilities | | |
| Accounts payable | \$ 86,819 | \$ 107,460 |
| Lease liabilities, short-term | 77,601 | 77,751 |
| Accrued expenses and other current liabilities | 275,522 | 290,650 |
| Total current liabilities | 439,942 | 475,861 |
| Lease liabilities, long-term | 418,149 | 368,163 |
| Other long-term liabilities | 72,315 | 70,142 |
| Shareholders' equity | | |
| Preferred shares – 5,000 authorized; none issued | — | — |
| Common shares, \$1.00 par value – 150,000 authorized; 42,613 outstanding at 1/27/2024 and 43,318 outstanding at 4/29/2023 | 42,613 | 43,318 |
| Capital in excess of par value | 365,111 | 358,891 |
| Retained earnings | 575,376 | 545,155 |
| Accumulated other comprehensive loss | (4,880) | (5,528) |
| Total La-Z-Boy Incorporated shareholders' equity | 978,220 | 941,836 |
| Noncontrolling interests | 9,666 | 10,261 |
| Total equity | 987,886 | 952,097 |
| Total liabilities and equity | \$ 1,918,292 | \$ 1,866,263 |

LA-Z-BOY INCORPORATED
CONSOLIDATED STATEMENT OF CASH FLOWS

| <i>(Unaudited, amounts in thousands)</i> | Nine Months Ended | |
|---|-------------------|------------|
| | 1/27/2024 | 1/28/2023 |
| Cash flows from operating activities | | |
| Net income | \$ 84,304 | \$ 117,296 |
| Adjustments to reconcile net income to cash provided by operating activities | | |
| (Gain)/loss on disposal and impairment of assets | (15) | 6,161 |
| (Gain)/loss on sale of investments | (1,169) | 155 |
| Provision for doubtful accounts | (267) | 945 |
| Depreciation and amortization | 36,493 | 29,357 |
| Amortization of right-of-use lease assets | 56,660 | 57,548 |
| Lease impairment/(settlement) | (1,175) | 1,347 |
| Equity-based compensation expense | 11,048 | 8,456 |
| Change in deferred taxes | 1,911 | (2,629) |
| Change in receivables | 4,277 | 42,474 |
| Change in inventories | 5,968 | 4,560 |
| Change in other assets | (6,314) | 16,478 |
| Change in payables | (15,420) | (10,624) |
| Change in lease liabilities | (57,385) | (58,651) |
| Change in other liabilities | (13,562) | (85,821) |
| Net cash provided by operating activities | 105,354 | 127,052 |
| Cash flows from investing activities | | |
| Proceeds from disposals of assets | 4,836 | 121 |
| Capital expenditures | (38,034) | (57,439) |
| Purchases of investments | (17,869) | (6,970) |
| Proceeds from sales of investments | 23,337 | 18,178 |
| Acquisitions | (26,299) | (11,855) |
| Net cash used for investing activities | (54,029) | (57,965) |
| Cash flows from financing activities | | |
| Payments on debt and finance lease liabilities | (346) | (92) |
| Holdback payments for acquisitions | (5,000) | (5,000) |
| Stock issued for stock and employee benefit plans, net of shares withheld for taxes | 6,241 | (1,771) |
| Repurchases of common stock | (40,022) | (5,004) |
| Dividends paid to shareholders | (24,177) | (22,027) |
| Dividends paid to minority interest joint venture partners (1) | (1,172) | — |
| Net cash used for financing activities | (64,476) | (33,894) |
| Effect of exchange rate changes on cash and equivalents | (348) | (4) |
| Change in cash, cash equivalents and restricted cash | (13,499) | 35,189 |
| Cash, cash equivalents and restricted cash at beginning of period | 346,678 | 248,856 |
| Cash, cash equivalents and restricted cash at end of period | \$ 333,179 | \$ 284,045 |
| Supplemental disclosure of non-cash investing activities | | |
| Capital expenditures included in payables | \$ 3,008 | \$ 2,828 |

(1) Includes dividends paid to joint venture minority partners resulting from the repatriation of dividends from our foreign earnings that we no longer consider permanently reinvested.

LA-Z-BOY INCORPORATED
SEGMENT INFORMATION

| <i>(Unaudited, amounts in thousands)</i> | Quarter Ended | | Nine Months Ended | |
|--|-------------------|-------------------|---------------------|---------------------|
| | 1/27/2024 | 1/28/2023 | 1/27/2024 | 1/28/2023 |
| Sales | | | | |
| Wholesale segment: | | | | |
| Sales to external customers | \$ 260,542 | \$ 291,170 | \$ 760,531 | \$ 934,511 |
| Intersegment sales | 95,833 | 116,433 | 294,286 | 361,141 |
| Wholesale segment sales | <u>356,375</u> | <u>407,603</u> | <u>1,054,817</u> | <u>1,295,652</u> |
| Retail segment sales | 204,696 | 251,157 | 627,248 | 739,330 |
| Corporate and Other: | | | | |
| Sales to external customers | 35,168 | 30,396 | 105,713 | 114,305 |
| Intersegment sales | 2,964 | 3,114 | 8,712 | 11,572 |
| Corporate and Other sales | <u>38,132</u> | <u>33,510</u> | <u>114,425</u> | <u>125,877</u> |
| Eliminations | (98,797) | (119,547) | (302,998) | (372,713) |
| Consolidated sales | <u>\$ 500,406</u> | <u>\$ 572,723</u> | <u>\$ 1,493,492</u> | <u>\$ 1,788,146</u> |
| Operating Income (Loss) | | | | |
| Wholesale segment | \$ 22,711 | \$ 16,940 | \$ 67,664 | \$ 81,558 |
| Retail segment | 22,313 | 44,203 | 79,512 | 123,855 |
| Corporate and Other | (12,463) | (18,303) | (46,477) | (48,047) |
| Consolidated operating income | <u>\$ 32,561</u> | <u>\$ 42,840</u> | <u>\$ 100,699</u> | <u>\$ 157,366</u> |

LA-Z-BOY INCORPORATED

RECONCILIATION OF GAAP TO NON-GAAP FINANCIAL MEASURES

| <i>(Amounts in thousands, except per share data)</i> | Quarter Ended | | Nine Months Ended | |
|---|-------------------|-------------------|-------------------|-------------------|
| | 1/27/2024 | 1/28/2023 | 1/27/2024 | 1/28/2023 |
| GAAP gross profit | \$ 213,254 | \$ 235,581 | \$ 641,587 | \$ 716,095 |
| Purchase accounting charges (1) | — | — | — | 132 |
| Business realignment charges (2) | — | — | — | 609 |
| Supply chain optimization charges (3) | 205 | 880 | 3,966 | 880 |
| Non-GAAP gross profit | <u>\$ 213,459</u> | <u>\$ 236,461</u> | <u>\$ 645,553</u> | <u>\$ 717,716</u> |
| GAAP SG&A | \$ 180,693 | \$ 192,741 | \$ 540,888 | \$ 558,729 |
| Purchase accounting (charges)/gain (4) | (254) | (252) | (762) | 46 |
| Supply chain optimization charges (5) | (2) | (9,206) | (1,857) | (9,206) |
| Non-GAAP SG&A | <u>\$ 180,437</u> | <u>\$ 183,283</u> | <u>\$ 538,269</u> | <u>\$ 549,569</u> |
| GAAP operating income | \$ 32,561 | \$ 42,840 | \$ 100,699 | \$ 157,366 |
| Purchase accounting charges | 254 | 252 | 762 | 86 |
| Business realignment charges | — | — | — | 609 |
| Supply chain optimization charges | 207 | 10,086 | 5,823 | 10,086 |
| Non-GAAP operating income | <u>\$ 33,022</u> | <u>\$ 53,178</u> | <u>\$ 107,284</u> | <u>\$ 168,147</u> |
| GAAP income before income taxes | \$ 35,940 | \$ 43,654 | \$ 111,613 | \$ 159,742 |
| Purchase accounting charges recorded as part of gross profit, SG&A, and interest expense | 254 | 299 | 810 | 271 |
| Business realignment charges | — | — | — | 609 |
| Supply chain optimization charges | 207 | 10,086 | 5,823 | 10,086 |
| Non-GAAP income before income taxes | <u>\$ 36,401</u> | <u>\$ 54,039</u> | <u>\$ 118,246</u> | <u>\$ 170,708</u> |
| GAAP net income attributable to La-Z-Boy Incorporated | \$ 28,640 | \$ 31,726 | \$ 83,318 | \$ 116,291 |
| Purchase accounting charges recorded as part of gross profit, SG&A, and interest expense | 254 | 299 | 810 | 271 |
| Tax effect of purchase accounting | (51) | (83) | (198) | (286) |
| Business realignment charges | — | — | — | 609 |
| Tax effect of business realignment | — | — | — | (163) |
| Supply chain optimization charges | 207 | 10,086 | 5,823 | 10,086 |
| Tax effect of supply chain optimization | (42) | (2,794) | (1,427) | (2,693) |
| Non-GAAP net income attributable to La-Z-Boy Incorporated | <u>\$ 29,008</u> | <u>\$ 39,234</u> | <u>\$ 88,326</u> | <u>\$ 124,115</u> |
| GAAP net income attributable to La-Z-Boy Incorporated per diluted share ("Diluted EPS") | \$ 0.66 | \$ 0.74 | \$ 1.92 | \$ 2.70 |
| Purchase accounting charges, net of tax, per share | 0.01 | — | 0.02 | — |
| Business realignment charges, net of tax, per share | — | — | — | 0.01 |
| Supply chain optimization charges, net of tax, per share | — | 0.17 | 0.10 | 0.17 |
| Non-GAAP net income attributable to La-Z-Boy Incorporated per diluted share ("Diluted EPS") | <u>\$ 0.67</u> | <u>\$ 0.91</u> | <u>\$ 2.04</u> | <u>\$ 2.88</u> |

(1) Includes incremental expense upon the sale of inventory acquired at fair value.

(2) Includes severance charges related to the closure of our Newton, Mississippi manufacturing facility.

(3) Fiscal 2024 includes severance charges related to shifting upholstery production from our Ramos, Mexico operations to other upholstery plants and relocating our cut and sew operations back to Ramos, Mexico, resulting in the permanent closure of our leased cut and sew facility in Parras, Mexico. Fiscal 2023 primarily includes severance charges related to the closure our manufacturing facility in Torreón, Mexico.

(4) Includes amortization of intangible assets. The first nine months of fiscal 2023 also includes an \$0.8 million adjustment to the fair value of a contingent consideration liability.

(5) The first nine months of fiscal 2024 includes \$3.0 million of accelerated depreciation of fixed assets related to shifting upholstery production from our Ramos, Mexico operations to other upholstery plants and relocating our cut and sew operations back to Ramos, Mexico, resulting in the permanent closure of our leased cut and sew facility in Parras, Mexico. The first nine months of fiscal 2024 also includes a \$1.2 million gain related to the settlement of the Torreón, Mexico lease obligation on previously impaired assets. Fiscal 2023 includes impairment charges of various assets, primarily long-lived assets, related to the closure of our manufacturing facility in Torreón, Mexico.

LA-Z-BOY INCORPORATED
RECONCILIATION OF GAAP TO NON-GAAP FINANCIAL MEASURES
SEGMENT INFORMATION

| <i>(Amounts in thousands)</i> | Quarter Ended | | | | Nine Months Ended | | | |
|--|------------------|------------|------------------|------------|-------------------|------------|-------------------|------------|
| | 1/27/2024 | % of sales | 1/28/2023 | % of sales | 1/27/2024 | % of sales | 1/28/2023 | % of sales |
| GAAP operating income (loss) | | | | | | | | |
| Wholesale segment | \$ 22,711 | 6.4% | \$ 16,940 | 4.2% | \$ 67,664 | 6.4% | \$ 81,558 | 6.3% |
| Retail segment | 22,313 | 10.9% | 44,203 | 17.6% | 79,512 | 12.7% | 123,855 | 16.8% |
| Corporate and Other | (12,463) | N/M | (18,303) | N/M | (46,477) | N/M | (48,047) | N/M |
| Consolidated GAAP operating income | <u>\$ 32,561</u> | 6.5% | <u>\$ 42,840</u> | 7.5% | <u>\$ 100,699</u> | 6.7% | <u>\$ 157,366</u> | 8.8% |
| Non-GAAP items affecting operating income | | | | | | | | |
| Wholesale segment | \$ 262 | | \$ 10,138 | | \$ 5,987 | | \$ 10,850 | |
| Retail segment | — | | — | | — | | 132 | |
| Corporate and Other | 199 | | 200 | | 598 | | (201) | |
| Consolidated Non-GAAP items affecting operating income | <u>\$ 461</u> | | <u>\$ 10,338</u> | | <u>\$ 6,585</u> | | <u>\$ 10,781</u> | |
| Non-GAAP operating income (loss) | | | | | | | | |
| Wholesale segment | \$ 22,973 | 6.4% | \$ 27,078 | 6.6% | \$ 73,651 | 7.0% | \$ 92,408 | 7.1% |
| Retail segment | 22,313 | 10.9% | 44,203 | 17.6% | 79,512 | 12.7% | 123,987 | 16.8% |
| Corporate and Other | (12,264) | N/M | (18,103) | N/M | (45,879) | N/M | (48,248) | N/M |
| Consolidated Non-GAAP operating income | <u>\$ 33,022</u> | 6.6% | <u>\$ 53,178</u> | 9.3% | <u>\$ 107,284</u> | 7.2% | <u>\$ 168,147</u> | 9.4% |

N/M - Not Meaningful